GRI Content Index

Port Marlborough has reported the information cited in this content index for the period 1 July 2022 – 30 June 2023 in accordance with the Global Reporting Initiative Standards. The GRI Standards are the world's most widely used sustainability reporting standard.

General Disclosures

Disclosure Title	GRI No	Location / Reference / Information
Organisational Details	2-1	P48 – Company Directory
Entities included in the organisation's sustainability reporting	2-2	Port Marlborough NZ Ltd
Reporting period, frequency and contact point	2-3	Port Marlborough reports on sustainability annually along with its financial reporting. This report covers the period 1 July 2022 – 30 June 2023. This report was published on 27 September 2023. Questions about this report can be directed to: communications@pmnz.co.nz
Restatements of information	2-4	P21 – Restatement of Forestry Emissions
External assurance	2-5	As part of the Deloitte's annual audit of financials, additionally this year, Deloitte undertook a review of PMNZ 2023 GHG figures. PMNZ is a member of the Sustainability Business Council of NZ, a Global Network Partner of the World Business Council for Sustainable Development. As part of this membership, PMNZ sustainability reporting content is reviewed annually.
Activities, value chain and other business relationships	2-6	P13 (Value creation model), p29 (Commercial Partnerships), https://www.portmarlborough.co.nz/about/
Employees	2-7	P15 (Sustainability Scorecard – Employment & Workforce) With the 2023 appointment of a GM People and Culture at Senior Leadership level, PMNZ is working on refining metrics for reporting this disclosure fully.
Workers who are not employees	2-8	P15 (Sustainability Scorecard – Employment & Workforce)
Governance structure and composition	2-9	P35 (Corporate Governance Statement)
Nomination and selection of the highest governance body	2-10	"
Chair of the highest governance body	2-11	"
Role of the highest governance body in overseeing the management of impacts	2-12	P9 (Governance)
Delegation of responsibility for impacts	2-13	P9 (Governance)
Role of highest governance body in sustainability reporting	2-14	P14 (Sustainability Governance)
Conflicts of interest	2-15	P34 (Members' Interests)
Communication of critical concerns	2-16	P9 (Governance)
Collective knowledge of the highest governance body	2-17	P9 (Governance)
Evaluation of the performance of the highest governance body	2-18	P14 (Sustainability Governance), & ref:2-5.
Remuneration policies	2-19	P34
Process to determine remuneration	2-20	P35 Board Committees
Annual total compensation ratio	2-21	Information not available for the reporting period. With the 2023 appointment of a GM People and Culture at Senior Leadership level, PMNZ is working on refining metrics for reporting this disclosure fully.
Statement on sustainable development strategy	2-22	P6 (Chair & CE Report), p11 (Strategy), p15 (Sustainability Scorecard)
Policy commitments	2-23	P6 (Chair & CE Report), p18 (Culture), p35 (Risk Management), with further development of the commitments following the reporting period (p14 Sustainability- Governance)
Embedding policy commitments	2-24	P6 (Chair & CE Report), p18 (Culture), p35 (Risk Management), with further development of the commitments following the reporting period (p14 Sustainability- Governance)
Processes to remediate negative impacts	2-25	P14 (Sustainability), p15 (Sustainability Scorecard), p21 (Notes to the Sustainability Scorecard)
Mechanisms for seeking advice and raising concerns	2-26	Protected Disclosures Policy Speak Up Policy
Compliance with laws and regulations	2-27	There were no instances of compliance breaches or fines in the reporting year.
Membership associations	2-28	P29 (Partnerships), Additionally, PMNZ is a member of the Sustainability Business Council of NZ.
Approach to stakeholder engagement	2-29	P6 (Planet), p7 (Governance), p14 (Materiality)
Collective bargaining agreements	2-30	P18 (Rail & Maritime Transport Union)

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GRI Content Index

Material Topics

Strategic Context	Topic	Disclosure	GRI No.	Reference / Information
		Process to determine material topics	3-1	P14 (Materiality)
		List of material topics	3-2	P14 (Materiality)
		Management of material topics	3-3	P14 (Materiality), p15 (Sustainability Scorecard), p21 (Notes to the Sustainability Scorecard)
People				
	Health, Safety & Wellbeing of People in our workplaces	Occupational health and safety management system	403-1	P15 (Sustainability, Occupational Health & Safety), p17 (Fatigue Risk Management System), p18 (Runanga Leaders Forum), p29 (Regulatory Partnerships) https://www.portmarlborough.co.nz/health-safety/
		Hazard identification, risk assessment, and incident investigation	403-2	https://www.portmarlborough.co.nz/health-safety/ , p15 (Sustainability Scorecard – Occupational Health & Safety)
		Occupational health services	403-3	P25 (SCI Targets:People), p17 (Wellbeing, EAP)
		Worker participation, consultation, and communication on occupational health and safety	403-4	P17 (Hauora section), p18 (Runanga, Training), https://www.portmarlborough.co.nz/health-safety/
		Worker training on occupational health and safety	403-5	Information not available for the reporting period
		Promotion of worker health	403-6	P17 (Wellbeing), p18 (Runanga, Training)
		Work-related injuries	403-9	P15 (Sustainability Scorecard – Occupational Health & Safety), p17 (Critical Risk Programme)
	Good work – Talent attraction, development & Retention	New Employee hires and employee turnover	401-1	P5 (Highlights), p15 (Sustainability Scorecard – Employment & Workforce)
		Diversity of governance bodies and employees	405-1	P15 (Sustainability Scorecard – Employment & Workforce)
Planet				
	Reducing Carbon Emissions	Direct (Scope 1) GHG Emissions	305-1	P15 (Sustainability Scorecard), p21 (Notes to the Sustainability Scorecard)
		Energy indirect (Scope 2) GHG Emissions	305-2	P15 (Sustainability Scorecard), p21 (Notes to the Sustainability Scorecard)
	Health of Natural Resources	Water & Effluents 2018 - Water Consumption	303-3	P21 (Water Withdrawal, p15 (Sustainability Scorecard)
Prosperity				
	Economic Value Created	Direct Economic Value generated and distributed	201-1	P15 (Sustainability Scorecard, Economic value)
Partnerships				
	Community Relationships	Operations with local community engagement, impact assessments, and development programs	413-1	P28 (Partnerships), p14 (Materiality – stakeholder engagement)